

## **Minutes: Heartland of Texas Emmaus Community Executive Board**

Marble Falls First United Methodist Church

May 6, 2019      7:00 p.m.

**Attendees:** Kelsey Mills, Jason Teague, Allen Mynk, Ti Mynk, JoAnn Dilworth, Mike Olsen, Tom Bornschein, Suzanne Taylor, Susan Nevills, Susan Ellett, Troy Ellett, Anne Kuhlmann, Richard Wendrock, David Hinojosa, Janice Hinojosa, Tom Ruiz, Angie Martinez, Gerald Kaspar, Derek Almond

**Opening Prayer:** Jason Teague opened with prayer at 7:07 p.m.

**Minutes:** A motion to accept the April 2019 minutes was made by Tom Ruiz and seconded by Tom Bornschein. The motion passed with none opposed.

**HOTEC SD Comments:** After reading aloud John 21:15-19, Jason focused on the idea of Jesus's divine (agape) love and how Jesus recognized that He must leave his position of leadership in order for others to step in and FOLLOW Him. He drew a comparison with Emmaus, where we must constantly strive for balance in having duties covered and even double-covered in order to teach roles and responsibilities to new people. We will all have to learn this together.

**Treasurer's Report:** Susan presented treasurer's reports for March and April since she missed the April board meeting. She will take all bank statements to the CPA in May and called attention to the PEC donation shown on the April report. Tom B. said that the golf cart seat from Smart Wheels will cost \$350. Troy reported that the charger for the golf cart also went out – he's still diagnosing the issue and will keep us posted but it may require ordering parts. A motion to accept both reports was made by Kelsey Mills and seconded by Mike Olsen. The motion passed with none opposed.

### **Old Business:**

- Board Representative Gerald Kaspar presented his report on the 2019 Men's Walk:
  - Greatest walk EVER!!!
  - Inside team needs more training focus on how to do summaries, skits, etc. One of main purposes of these is to encourage sharing and get pilgrims comfortable talking on microphone.
  - Fantastic support from outside team – As with past walks, outside team is becoming more visible. Having the servant team invisible until the end has much greater impact on pilgrims when they see things being done but haven't seen anyone doing anything.
  - Talks are considered private; and no one should be listening unless given specific permission.
  - In past, outside team members have come into conference room - didn't happen this time due to better communication systems
  - Received report that one man took time off of work to work on outside team but didn't receive additional communication until the week of the walk - He had conflicts with also having a pilgrim and didn't get a response to his e-mail. [Ti and Susan stated that all communications were sent via e-mail to the entire group.]
  - Several reports regarding lack of communication from outside team - People reported that they volunteered to serve and were told they were not needed... unfortunate for people to be left out, especially if first time volunteer

- The team contact list was not given out. Some conference team members did not receive closing packet. [Susan stated that every inside team member had a closing packet.] [Suzanne Taylor, lay director for 2018 Women's, reported that her closing packet was incomplete and did not contain pictures or lists, which Ti provided to her later.]
- Board Rep should not sit beside the lay director as there's a tendency to lapse into "here's what I did" and get too involved – may need a seating arrangement that separates them.
- **General discussion related to report:**
  - Allen suggested inviting LD and ALDs to hear this report.
  - Angie mentioned that the wake-up person needs to know where the clergy are sleeping.
  - Tom Ruiz added the following points:
    - Formal prayer partners not assigned during training but were done at the last minute
    - TL and ATL pairs were not assigned during training
    - Lay director did not attend some gatherings and missed opportunity to have one of ALDs report on walk preparation
    - Kitchen team brought out to be recognized by the pilgrims
    - God Watches not available for all and required last-minute adjustments
    - The manual requires a final debriefing team meeting, which was not done.
  - Question arose as to the possibility for outside team leaders to rotate duties as they have been doing it for so long. Ti and Susan have asked others to come learn the ropes but no one has accepted. Susan stated that she's worked for the past 8 walks and is taking a break this year. Ti's first walk was 2017 Women's. JoAnn will co-lead with Ti for the 2019 Women's Walk.
    - Jason – need to know different roles and completely understand what outside team does
    - Janice – maybe distribute team rosters, packets earlier? Maybe include rosters and pictures with Sunday morning bed Agape?
    - Angie – maybe put closing packets outside to reduce crowding
- Tom Ruiz made the motion to accept Gerald's report, and Richard Wendrock seconded. The motion passed with none opposed. The full report will be provided to the secretary to be filed in the notebook.

#### **New Business:**

- An earlier board voted to automatically make the previous lay director the Board Rep for the next walk. While it is acceptable to name that person, it must be done on a Walk-to-Walk basis by vote of the board. Discussion included that first choice for the Board Rep would be someone who is a board member or possibly a previous board member. The selection committee acts as a nominating committee. Kelsey made a motion to have the Board Rep nominated by the team selection committee and then voted on by the board. The motion was seconded by Tom Bornschein and passed with none opposed.
- A roster of Conference Team members for 2019 Women's was presented for approval. A motion to approve the team nominated by the selection committee was made by Tom Ruiz and seconded by Tom Bornschein and passed with none opposed. The board appreciates the work of the selection committee. Allen reminded us that the team should be voted on by the board before members are contacted. Anne Kuhlmann apologized for making verbal notifications earlier and asked if board could be assembled sooner for future walks so notifications can be made earlier.

- Kelsey asked if alternates should be included in team meetings but UR says they should not. The lay director is responsible for making sure all training is completed in such cases.
- Tom Bornschein made a motion to designate Tom Ruiz as Community Trainer, with second by David Hinojosa. The motion passed with none opposed.
- Ti announced that Karen Eaton is resigning from the board and asked if we could handle her responsibility for reunion groups for the rest of this year. Tom Ruiz made the motion to put Tom Bornschein in charge of reunion groups since he does not have a specific job assignment, and Allen Mynk seconded. The motion passed. Tom B. will collaborate with Richard on the reunion groups.
  - Kelsey asked if we have a list of board members and how many are specified by by-laws. Ti said we can have up to 15 board members, with no minimum number.
  - Jason said that he would like to add an ASD.
- Susan Nevills made a motion to change the date for the 2020 Men's Walk so that it does not fall during Spring Break or Easter. The motion was seconded by Tom Ruiz and passed. Voting for a specific date for the 2020 Men's Walk will be done via e-mail.
- Jason brought up a possible conflict between past procedures and what the UR manual requires regarding credit for working on the background (outside or servant) team. In the past, we have required someone to work an entire weekend in order to get credit for having worked on the background team; however, the manual specifies one full day of the weekend and "other Emmaus duties." Kelsey made a motion to allow someone to work one day on a background team to fulfill the requirement to serve on an inside team, and Jason seconded.

Points of discussion/ questions included:

- Should we have a selection team for background team too?
- How do we ensure that a person has done enough to be considered for the inside team?
- If we turn people down to work on the background team, we've created an internal roadblock....need to make room for new people to be included without making team so large that they become too visible. Susan said that only one person was left out of the team on the previous walk.
- Allen questioned how to determine what to put in the database.
- Allowing partial weekends for background team presents a huge management and scheduling issue – more complicated but not impossible; several people agreed that having the same team work all weekend is certainly smoother
- As discussion intensified, Jason asked that people wait to be recognized by the chair before speaking. He also warned that UR is getting so many questions from this community that they have assigned one specific contact person for us, which is NOT a positive thing.
- The rule was originally enacted because of confusion on part of inside team members who didn't have any knowledge of the background team. Requiring every person to work one to two complete walks on the background team provided them with that working knowledge; however because of the size of our community, many people have still gone straight to working inside team rather than working on background team first.
- Inside team members commit to working all four days – should we expect less from background team?
- The real issue was bringing what we actually do into agreement with what the Upper Room manual states. Mike Olsen pointed out that if we are going to follow UR rules, we have to

follow ALL of them. Derek reminded everyone that our purpose is to glorify Jesus and not get caught up in dissension.

- Kelsey pointed out that not the entire background team would be made up of one-day workers but allowing that for some would help us expand our workforce.
- Mike added that it simply allows us to choose someone for an inside team who had worked only one day on the background team but certainly doesn't require that we do so.
- Tom B. mentioned that we need to ask applicants to make a time commitment up front on the application, whether that is one day, two days, or a full weekend.
- Troy reminded us that this is not a new dilemma but has been going on for a long time.
- Referring to the working of the UR manual, several people defined "other Emmaus duties" as attending gatherings, etc. Allen clarified that UR specifies that applicants should work on "multiple walks" or "multiple UR events" (i.e. Walks). Working on multiple walks in different positions would allow a person to learn various elements of the background team.
- During lengthy discussion, Kelsey amended her earlier motion to move that: "One full day (12 hours) of service on the outside (background) team will be a prerequisite to be considered for service on the inside team instead of a full weekend on the outside team." Jason seconded the amended motion.
- Jason called the question, asking if board members were ready to end discussion and vote? The vote on that question was 7 yes votes to 3 no votes.
- The motion as stated previously by Kelsey and seconded by Jason passed, with 4 opposed.

**Adjournment:** Jason prayed us out at 9:25 p.m.

**Next HOTECH E-Board Meeting:** June 3, 2019 at 7 p.m. at FUMC Burnet

Respectfully submitted,

JoAnn Dilworth, Secretary

5-20-2019