

**Minutes: Heartland of Texas Emmaus Community Executive Board
Special Called Meeting**

Marble Falls First United Methodist Church

January 21, 2020 7:00 p.m.

Attendees: Ti Mynk, Tom Ruiz, JoAnn Dilworth, Jason Teague, Troy Ellett, Allen Mynk, Kelsey Mills, Alan Bazard, Tom Bornschein, Rich Gilchrist

Visitors: None

Opening: Tom Bornschein opened with prayer at 7:01 p.m. Tom called the Special meeting to order and asked board members to introduce themselves.

Open Forum: Tom presented the sign-up sheet that he intends to use for Open Forum comments. He wants comments to be made in an open, forthright and respectful manner with good intent. Sign-up sheet will be available 15 minutes in advance of meeting time. Meetings will be conducted according to Robert's Rules of Order.

Adjourn to Executive Session: Since no visitors were present, Tom declared the meeting to be in executive session and announced that a quorum was present.

Spiritual Director's Comments: Jason read from 1 Timothy 4:12, reminding us that we are to set an example in faith and love and not allow ourselves to descend into whatever nastiness presents itself. We are to treat all as children of God. On a practical level, people can say what they need to say; but meetings can also be organized, and board members can continue to serve as God intends.

Director's Remarks re Conduct of Meetings: Tom reinforced that using the Open Forum sign-up does not mean we don't want community members to talk. We will, however, follow Robert's Rules and will impose time limits on speaks to honor everyone's time. Tom stated his expectation that Board members should bring an issue to the awareness of the Board when it first comes to his/her attention. Allowing it to fester isn't healthy for anyone. He also stated that Board members should always treat one another with respect. We should all be dedicated to ONE principle – what is best for the entire community over what is best for self.

Position Assignments

- Secretary – Rich Gilchrist has agreed to serve as requested at the earlier January meeting. Tom Ruiz made the motion to accept Rich, and Tom Bornschein seconded. The motion passed with none opposed.
- Treasurer – Since the earlier January meeting, Susan Nevills has resigned from the board. Tom Ruiz nominated Kelsey Mills, but Kelsey refused. Following discussion of various scenarios for the position of treasurer, JoAnn Dilworth volunteered to take the position on

an interim basis, at least until new board members are selected. Jason Teague made the motion to accept JoAnn, and Troy Ellett seconded. The motion passed with none opposed.

A question arose as to Ti's position on the board. Her elected position expires in 2020, but she automatically rolls to the non-voting position of Past Lay Director. The Bylaws state that the Past Lay Director will be a "non-voting, ex-officio member of the board and will not hold any other board position while Assistant Lay Director." This seems to presume that the LD would hold that position in the third year of his/her term and would serve as Past LD the following year.

- UR Representative – The purpose of this position is to communicate with UR on behalf of the board and the community, and Tom Ruiz has been serving. He intended to ask JoAnn to take over these duties; but since she will now serve as treasurer, he will continue in the position for now. A board member reminded us that community member Tommy Tucker has served in UR for many years and is a great resource.
- Walk Support – This position is responsible for preparing Agape lists and all that is needed for all walks and will work closely with Troy. Additional responsibilities include coordinating candlelight and arranging for clergy and childcare for candlelight. Tom R. nominated Kelsey Mills and Jason seconded. The motion passed with none opposed.
- Site Support – Troy Ellett agreed to continue in this position. JoAnn nominated him and Jason seconded. The motion passed with none opposed.
- Member Services and Communication combined with Registrar – Allen Mynk agreed to continue for now. Jason nominated him and Tom B seconded. The motion passed with none opposed.
- North Coordinator – Due to currently open board positions, this position will remain open for now.
- South Coordinator – Jason nominated Tom Bornschein and Troy seconded. The motion passed with none opposed.
- Website Management – Tom R. nominated Alan Bazard, and Rich Gilchrist seconded. The motion passed with none opposed.
- Training and Compliance – Tom Ruiz has done this for the past couple of years and will continue in that position.
- Spiritual Director – Jason Teague accepted the position for 2020.
- Assistant Spiritual Director will be Grady Roe.

Related discussion:

- Although not included in the list of jobs identified in the Bylaws, we also have a 4th Day Reunion Group coordinator. Tom B will continue in that position.
- Allen questioned whether anyone could take on additional duties. For example, could we separate Communications and Registrar? Can Ti serve any specific duties as she was elected for

a 3-year term? Tom Ruiz will research this and communicate with UR to determine what role Ti can serve.

- Tom B asked about the position that was at one time called Prayer Vigil. It now falls to the Walk Support to handle that responsibility.

Meeting Dates for Board Meetings for 2020:

February 3, 2020

August 3, 2020

March 2, 2020

September 8, 2020 (Tuesday due to Labor Day)

April 6, 2020

October 5, 2020

May 4, 2020

November 2, 2020

June 1, 2020

December 7, 2020 (Elections @ Dec. 14 gathering)

July 6, 2020

Open Board Positions – Tom wants to organize a nominating committee ASAP and stressed that we want to do what is right for the community. JoAnn will chair this committee as Assistant Lay Director, and we need committee names as soon as possible. Eligibility requirements for board members include completion of a recognized “Three Day Weekend,” active in local reunion group, considered a member of the community. There is no specific reference to what defines an “active member” (i.e. attend 8 of 12 gatherings, serve 1 walk per year, etc.). Further definition will have to wait until the Bylaws committee provides clarity. For now, board members are asked to “follow your heart” in selecting people who are willing to serve God and the community.

At the current time, the board is made up of the following:

- 5 members whose terms expire in 2020
- 2 members whose terms expire in 2021
- 2 members whose terms expire in 2022
- Jason’s term ends in 2021, and Grady’s term will end in 2022.

Lay Director Comments – Tom takes the honor and privilege of serving as Community LD very seriously. He intends for us to move forward but to do things right as we move along. He asked each board member to examine his/her conscience and ask: “Why are you here?” There is one essential purpose to our service: to serve the Lord.

During the coming year, he plans to:

- bring ideas that will further both the board and the community
- focus on Walks and pilgrims as our purpose should always be to bring people closer to Christ
- address training and qualifications set forth in writing and not just what the board says

- work harder to identify pool of qualified candidates to serve as Lay Directors
- follow the leadership development model by expanding membership on Ad Hoc committees
- develop servant team leaders (Prayer – Study – Action) – Action is about Servanthood

Tom stated that from his personal experience, he has worked shifts on several walks and has worked an entire walk and that he learned much more by working the full 4 days than by working a variety of shifts. He wants us to always maintain our focus on WHY we are here.

Adjournment and Closing Prayer – Troy closed us in prayer, and the meeting adjourned at 8:20 p.m.

Respectfully submitted,

JoAnn Dilworth, Secretary

1-30-2020